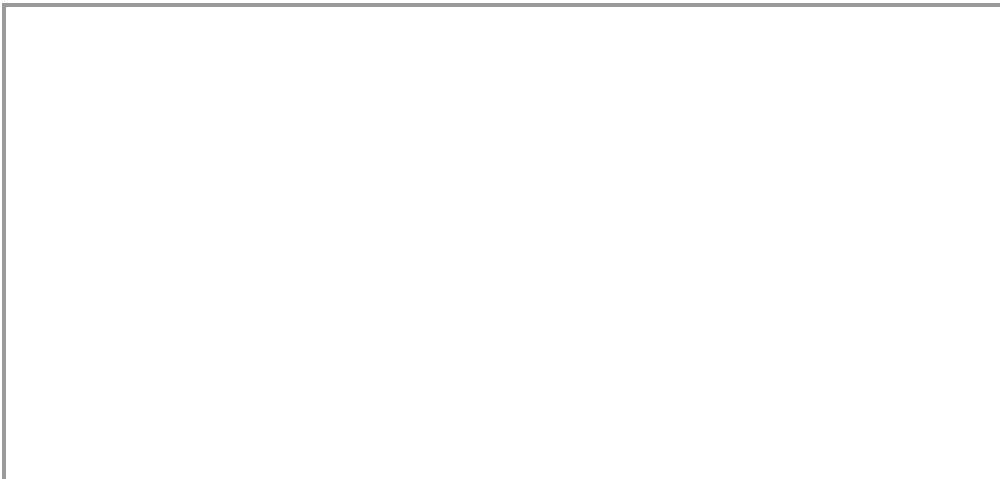


These past few weeks have not been great for asshole bosses like Elon The Prick Musk

Tesla and its CEO, Elon Musk, violated several federal labor laws with their union-busting efforts over the years, an administrative law judge ruled Friday per [Bloomberg](#). The ruling cited a [2018 tweet](#) from Musk's personal account among the violations in which he seemed to imply that employees who unionized would lose their company-paid stock options.



It's only his latest in a series of [godawful tweets](#) to prompt legal action, including that [infamous "\\$420"](#) tweet that cost Tesla [\\$20 million](#) in a settlement with the SEC. He later called that one totally "[worth it](#)", which may explain why after all this he still has yet to log-off Twitter.

Also on Friday, the National Labor Relations Board levied a complaint against the publisher of conservative news outlet the Federalist concerning a similarly anti-union tweet, [Bloomberg Law reported](#). "[F]irst one of you tries to unionize I swear I'll send you back to the salt mine," the outlet's co-founder, Ben

Domenech, posted in June, prompting an employee to begin filing an unfair labor practice charge with the NLRB.

Though the employee later withdrew the charge, the board is continuing to pursue legal recourse and demands the tweet be deleted. According to a complaint obtained by Bloomberg Law, the board contends Domenech and the publication “threatened employees with reprisals and implicitly threatened employees with reprisals and implicitly threatened employees with loss of their jobs if they formed or supported a union.”

And because bad news always comes in threes, these developments come on the heels of a yet another bad-tweet incident last month. There the founder of online sports outlet Barstool Sports, Dave Portnoy, dared his employees to just try forming a union so he could “smash their little union to smithereens” in a [blog post](#) that sounded every bit like it was written by a playground bully. He later fired off a series of tweets threatening to fire and sue any employees who spoke to union lawyers. Within hours they were deleted, though, after the nation’s largest union, the AFL-CIO, began alleging on Twitter that his response broke federal labor regulations, per [Bloomberg Law](#).

As for Friday’s Tesla ruling, the judge described several “unfair labor practices” under the National Relations Act that occurred at the company’s Fremont, California factory. This included instating strict company rules governing the distribution of pro-union pamphlets, grilling workers about their union activities, and telling employees that union efforts would be “futile”, per the ruling.